YOUTH LEADERSHIP · GRADES 6–12

Pick Your Lane

How do you naturally make things happen?

INDIVIDUAL

Leadership doesn't look the same in everyone. Some people speak up. Some organize. Some bring people together. Some turn ideas into something others can see, experience or use.

Think about how you've shown up in the giving projects, teams and experiences you've already been part of. Pick Your Lane helps you recognize how you naturally contribute, where your strengths are today, and which leadership skills you might want to build next.

STEP 1 What sounds like you?

Circle the statements that sound most like you. There are no right answers.

GROUP 1

- ◯ I speak up when something matters to me.
- ◯ I'm comfortable sharing my ideas with others.
- ◯ I like getting people interested in something I care about.
- ◯ I want people to understand why an issue matters.

GROUP 2

- ◯ I naturally start figuring out what needs to happen next.
- ◯ I like making plans and keeping things on track.
- ◯ People can count on me to get things done.
- ◯ I enjoy solving problems when plans change.

GROUP 3

- ◯ I like bringing different people together.
- ◯ I'm comfortable asking people for help or support.
- ◯ I often think about who could help make an idea happen.
- ◯ I enjoy working with different people toward a shared goal.

GROUP 4

- ◯ I like turning ideas into something real.
- ◯ I enjoy designing, writing, filming, building or making things.
- ◯ I often think of creative ways to solve a problem.
- ◯ I like trying ideas that haven't been done before.

STEP 2 Find your lane

Count how many statements you circled in each group.

GROUP 1	GROUP 2	GROUP 3	GROUP 4
_____	_____	_____	_____

Your highest score shows the lane that feels most natural to you right now.

GROUP 1 ADVOCATE

You use your voice. You speak up, raise awareness and help other people understand why something matters.

GROUP 2 ORGANIZER

You make things happen. You plan, coordinate, solve problems and keep people moving toward a goal.

GROUP 3 CONNECTOR

You bring people together. You build relationships, ask for support and see how people and resources can work together.

GROUP 4 CREATOR

You turn ideas into something real. You design, build, write, make, perform or find creative ways to communicate and solve problems.

MORE THAN ONE LANE?

That's a good thing. Most people don't fit into just one. Your results simply show which leadership skills feel most natural to you right now.

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Switch Lanes

INDIVIDUAL

Your strengths are a starting point, not a box.

Knowing what comes naturally to you is useful. But leadership also means being willing to try things that don't.

STEP 3 Where are you now?

MY STRONGEST LANE TODAY	ANOTHER LANE THAT SOUNDS LIKE ME	A LANE I WANT TO BUILD

STEP 4 Try another lane

Choose a lane that isn't your strongest and give it a try.

ADVOCATE CHALLENGE
USE YOUR VOICE.

Choose something you care about and find one way to get other people thinking or talking about it.

ORGANIZER CHALLENGE
MAKE IT HAPPEN.

Take an idea and create the simple plan needed to turn it into action.

CONNECTOR CHALLENGE
BRING PEOPLE TOGETHER.

Choose something you want to help with. Think of two people or groups who could help and find a way to bring them together.

CREATOR CHALLENGE
CREATE SOMETHING.

Make something that could help a cause: a video, poster, piece of art, story, resource, event idea or something completely your own.

STEP 5 What did you discover?

After trying another lane:

What felt natural?

What felt harder?

What skill did you use that you don't normally use?

Would you try this lane again? Why or why not?

Leadership isn't about finding one box you fit into. It's about knowing the strengths you already have and building the ones you want to grow.